

# lasa Architect Assessment and Development

## About lasa

lasa is the largest non-profit IT Architecture professional association in the world. The lasa vision is Professionalization of IT architecture, and our model is built on proven methods that successful professions have taken historically (Doctors, Lawyers, Building Architects, etc.); our career path model and supporting education/certification come from practicing architects as a professional association, not from individuals in a back room. lasa has built a global community of over 60,000 in readership, and thousands of contributors from multiple countries, industries and specializations.

## Assessing Your Teams

lasa offers a robust and well structured set of architect capability assessment and development programs which are backed by our industry recognized architect certifications (IFC and CITA-P) which have been adopted by dozens of organizations.

The components of the programs are (see page 2 for details)

1. Baseline language and term definitions
2. Assess current employees skills
3. Team growth goals assessment
4. Gap Analysis and Delivery Plan
5. Training, Experience and Customer Recognized Certification
6. Architect Team Management Software

Your team should not be reinventing the wheel. Architecture best practices and development are now available through an industry recognized non-profit association just as in every other profession you employ. Companies are standardizing on the skills and capabilities of their teams and allowing the architect profession to guide professional development. Don't let your company get left behind while other firms simply employ the best and the brightest!

## Customers Using Our Education

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# Internal Skills Development

Iasa offers a robust and well structured set of architect capability assessment and development programs which are backed by our industry recognized architect certifications (IFC and CITA-P) which have been adopted by dozens of organizations. The components of the programs are

1. **Baseline language and term definitions:** before truly effective assessment can occur employees must speak the same language about architecture. The Iasa Core foundation provides the individuals and teams with a clear understanding of terms, skills, and levels of architects including the multiple specializations such as software, infrastructure, information, business and enterprise architecture.
2. **Assess current employees skills:** Iasa can conduct a full 360 degree review for architect employees based on our industry standard architect capability model found at <http://www.iasaglobal.org/iasa/Education.asp>. The review includes baseline knowledge assessment, standard self-assessment, peer review and manager review. This information is collated and compared to provide a full analysis of current skills.
3. **Team growth goals assessment:** Deciding where you want your architect skills is based on business targets and architect contribution to meeting those goals. Iasa will work with you to define the goals of the to-be state of your architect workforce based on clearly defined and measurable goals.
4. **Gap Analysis and Delivery Plan:** Iasa will work with your learning and development groups, architect team leads and executive staff to define an as-is/to-be gap analysis and a plan to move your team and processes to the next level.
5. **Training, Experience and Customer Recognized Certification:** Iasa provides the only industry recognized technology agnostic education for architect capability development tied to a standardized experience and certification model in the world. We have the ability to develop the skills of your staff to any level of certification you may require. Our model may be adopted by any size team to develop architects skills.
6. **Architect Team Management Software:** We can work with your organization to deliver a ongoing team management solution to ensure the delivery and maintenance of tribal knowledge, community team building, mentoring, question and answer knowledge-base management, as well as constant feeds of continuing education, templates, trends and solutions for architects.

## Additional Corporate CoE Services

Define Mentoring and Hi-Potential Programs	Select and educate an architecture framework	Select appropriate architecture governance and portfolio management	Effective SDLC and project integration—teach your project teams to be successful!
Create effective process for business, software, information and infrastructure architecture	Ensure higher project success based on business value	Create sustainable architecture engagement model	Integrate effective Next Gen IT including SOA, Cloud and BPM

<http://content.iasahome.org/webinars/COE/COE.html>

[http://www.iasaglobal.org/iasa/CorporateOrganizational\\_Education.asp](http://www.iasaglobal.org/iasa/CorporateOrganizational_Education.asp)